



**बिहार राज्य शैक्षणिक आधारभूत संरचना विकास निगम लिमिटेड**  
**BIHAR STATE EDUCATIONAL INFRASTRUCTURE DEVELOPMENT CORPORATION LTD.**

(A Govt. of Bihar Undertaking)

ISO 9001; 14001; OHSAS 18001

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Letter No. ....BSEIDC/TECH/1365/2017/- 2845

Date : 05.05.18

**Clarifications /Corrigendum No.-2**

With reference to NIT No. -23A/2018-19 for the work of "Teacher incentive reforms including a Pilot on Try out of Teacher incentives in select Block/Districts (Credit No. IDA-55780-IN)" the following clarifications are made which was raised during the Pre-bid meeting and received on e-mail of BSEIDC have been addressed in this Addendum/Corrigendum.

SL. no.	Query raised by the Bidder	Clarification by BSEIDC
1.	Submission Process- Please can you send us word versions of the templates to complete. Otherwise we presume we will make our own documents based on those templates within the RFP document?	Document shall be as per RFP.
2.	Incentive budget- The document does not explicitly state that the incentives to the teachers and SMCs will be paid by GoB during the period of the Study. Please can you clarify if incentives will be paid during the study by the GoB to teachers and SMCs or whether the expectation is the successful bidder will manage this on behalf of GoB. If the latter, should we budget for this in the proposal?	Incentives will be paid during the study by the GOB. Do not Budget the same in the proposal.
3.	Language- In Section 7 Terms of Reference under "Proposed Study Design and Methodology" on page 64 it says one of the measures for assessing teacher effectiveness will be "Student performance on tests of math and language". Please can you clarify which language will be tested?	Language as per subject
4.	Contract duration- Please clarify the duration of the contract. The RfP mentions 2 years in some places and 30 months in other places.	It is 30 months
5.	Page No.-29 of Data Sheet: 16.1 The Reimbursable Expenses are (1) a per diem allowance, including hotel, for experts for every day of absence from the home office for the purposes of the Services; (2) cost of travel by the most appropriate means of transport and the most direct practicable route; (3) cost of office accommodation, including overheads and back-stop support; (4) communications costs; (5) cost of reports production (including printing) and delivering to the Client; (6) other allowances where applicable and provisional or fixed sums (if any)]	As per Bid document
6.	Page No.-41 Form TECH-2 B: Consultant's Experience List only previous similar assignments successfully completed in the last [5] years as on 31.03.2017.	As per Bid document

7.	Page No.-62 Section 7: Terms of Reference We request more information, if available, on the nature of intervention and incentives provided to school officials	No
8	Page No.-18 Section 2.B Cl. 16.2 For assignments with a duration exceeding 18 months, a price adjustment provision for foreign and/or local inflation for remuneration rates applies if so stated in the <b>Data Sheet</b>	No price adjustment is allowed
9	Page No.-19 Section 2.C Cl. 17.1 The Consultant shall submit a signed and complete Proposal comprising the documents and forms in accordance with Clause 10 (Documents Comprising Proposal). The submission can be done by mail or by hand.	In the Data sheet it is clearly mentioned.
10	Statement of Undertaking: Is there any specific format?	Any Format that reflects facts with clarity.
11	Page No.-28 Section 2.E.B Cl.13.1 The consultant may request an online clarification of any part of the RFP no later than 10 days prior to the proposal's submission deadline	The deadline of clarification is over.
12	Page No.-31 Section 2.E.C Cl.17.7 & 17.9 The Proposals must be submitted electronically as per details given above no later than: Date:04.05.2018	No change
13	Page No.-38 Section 3 Form TECH-1 <input type="checkbox"/> In case of a sub-consultant is a power of attorney required or a letter of association? <input type="checkbox"/> Are there any prescribed formats for the identified option above?	As per RFP Document
14.	Page No.-62 onwards Section 7 Proposed design and methodology "Approximately 3,000 teachers across 750 schools (4 teachers per school) in 5 districts (150 schools per district) will be randomly assigned to two types of treatment groups and one control group for both years of the study..." Can there be more than 2 treatment groups? Since there are two distinct agents of change (teachers and SMCs) and impact of incentives to both or individual types of agents can be tested for effectiveness.	As per RFP Document
15	Page No.-62 onwards Section 7 objectives of the assignment <input type="checkbox"/> Are the SMCs envisioned as part of monitoring (as well) of teacher performance when the SMCs receive incentives for school performance? <input type="checkbox"/> If yes, are the SMCs envisioned to implement the teacher incentives or other measures and monitor at the same time? This may lead to a conflict of interest where they play and implementation and monitoring role and are incentivized for good performance	As per RFP Document
16	Page No.-62 onwards Section 7 4(i) Key experts Qualifications and experience "Delivery Manager" "In-depth knowledge of education sector in India; teacher development policies, issues, international experiences including experience of working with MHRD, NCERT, NCTE, RIEs, NUEPA and other government agencies in the education ecosystem in India"	As per RFP Document
17	Page No.-62 onwards Section 7 4(i) Key experts Qualifications and experience "Principal Investigator" PhD in economics / education / public policy / related field and experience with demonstrated expertise in operations research	As per RFP Document
18.	Page No.-62 onwards Section 7 Key experts deployment Clarification - please clarify if the Key experts are expected to be at the BSEIDC office. This is not clear since there is extensive field research, training and analytical work required which may make it tricky for the key experts to be based out of the BSEIDC office	As per RFP Document, Page No.-69

The other terms and conditions will remain unchanged.

*(Signature)*  
5-5-2018  
(Brajesh Prasad)  
Chief Consultant (Technical)

MAL  
05.05.2018