

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES– FIRMS SELECTION)

Country - INDIA
Project - ENHANCING TEACHER EFFECTIVENESS IN BIHAR
OPERATION
Credit No. - 5578-IN

Assignment Title: Short Term Technical Assistance for Design of a Continuing Professional Development (CPD) Strategy for Teacher Educators in Bihar

Reference No. NIT No. 6/16-17

1. **The Department of Education, Government of Bihar, through Government of India** has received financing from the World Bank towards the cost of the ENHANCING TEACHER EFFECTIVENESS IN BIHAR OPERATION, and intends to apply part of the proceeds for consulting services for this assignment.

2. The consulting services (“Services”) are for “An expert agency required to Support in the design of a Continuing Professional Development Strategy for teacher educators in Bihar, which includes SCERT, DIET/PTEC academic staff members, Block Resource persons (BRPs), Cluster Resource Centre coordinators (CRCCs), ODL resource persons (tutors), and school mentors. This request for Expression of Interest invites proposals from interested parties to provide consultancy services for a period of 40 days (where 30 days would be required as initial support and 10 more days on consultancy visit basis as post consultancy support for the project). The service provider will be required to provide the following services :
 - a. Complete an *in situ* analysis of existing CPD activities currently being offered to teacher educators in Bihar and prepare a summary report of these

activities, their likely effectiveness, and requirements for improvement. This should include interviews with all major NGOs and initiatives offering CPD for teachers in the State currently.

- b. Working with SCERT, prepare a gap analysis to identify additional CPD requirements for teacher educators, with specific emphasis both on preparing new teacher educators to support implementation of the D.El.Ed (face-to-face and ODL) and providing ongoing training and support to those teacher educators already working on those programmes.
 - c. Based on the above, prepare a detailed CPD implementation strategy for teacher educators in Bihar for 2016-2019. This strategy should include the following:
 - I. Identification of a full suite of CPD activities (including self-study resources, coaching/mentoring, workshops, conferences, and online and face-to-face courses) and their modalities of delivery for all different teacher educator types listed above;
 - II. Detailed descriptions of the curriculum and content requirements for each identified interventions;
 - III. Proposed schedule of implementation of CPD activities on an annual basis, combined with analysis of the requirements for successful implementation (human resources, facilities, ICT infrastructure, etc);
 - IV. Where human resource requirements will exceed the capacity of GOB institutions, preparation of terms of reference for implementation of CPD activities that can form the basis of tenders to sub-contract these activities to external service providers.
- 3.** Agencies applying for this work will be expected to fulfil the following requirements:
- a. At least fifteen years (15 Years) of experience in teacher education, including at least five years of experience in the training of teacher educators.
 - b. Proven experience in designing CPD courses and other activities for

teachers.

- c. Track record of participation in design of CPD policies and strategies at either national or provincial/state levels, either in India or other developing countries.
 - d. Ability to interact with participants in Hindi during facilitation is not a requirement, but will be an advantage.
 - e. Ability to travel periodically to Bihar to meet with SCERT and present completed work to receive sign-off and approval. This would include an initial visit of at least three weeks to complete preliminary research.
4. Bihar State Educational Infrastructure Development Corporation Ltd (BSEIDC) under Department of Education (DOE), Government of Bihar invites Expression of Interest from consultancy firms (“Consultants”) to indicate their interest in providing the Services as mentioned in this Expression of Interest. Interested Consultants should provide information demonstrating that they have the required strength and relevant experience to perform the Services as per terms of EoI . The Expression of Interest should include the following information which shall form the part of short listing criteria:
- a) The Organization/ Applicant should be a Firm /Proprietorship /Partnership/ company for the last 15 (Fifteen) years of experience in teacher education, including at least five years of experience in the training of teacher educators.
 - b) Organizational set-up and structure
 - c) Availability of key professionals of required qualification with the firm i.e Technical team and expertise available with the organization (attach short CVs)
 - d) Experience of the firm designing CPD courses and other activities for teachers. (Enclose list of relevant assignments executed with customer name & address, contact details, order value and performance certificates)
 - e) Experience of the firm to work with Governments / PSU
 - f) The firm should have sound financial performance and resources i.e. (Firms financial standing: Annual turnover of the last three years.

5. The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers [January 2011, revised July 2014] ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest. The Consultants while submitting EOI should clearly state that they do not attract any of these provisions.
6. Consultants may associate with other firms in the form of a joint venture or a sub consultancy to enhance their qualifications.
7. **A Consultant will be selected in accordance with the Selection Based on Consultants' Qualifications (CQS) method set out in the Consultant Guidelines.**
8. Interested Consultants may obtain further information at the address below during office hours i.e. 10.00 to 17.00 hours on all working days.
9. The "Expression of Interest" is available on the website <https://www.eproc.bihar.gov.in> / www.bseidc.in for free download.
10. **Online Application** can be submitted only through online on E-Tendering website of BELTRON (<https://www.eproc.bihar.gov.in>).
11. Evaluation of Online Application Forms BSEIDC will form a Evaluation Committee to evaluate the applications submitted based on the shortlisting criteria above.
12. List of documents to be submitted through online (as mentioned in Para 3)
 - a. Details of Organizational set-up and structure
 - b. Details of Key professionals and qualification etc.
 - c. Details of Experience related to required domain
 - d. Details of Experience of the firm to work with Governments / PSU
 - e. Details of financial performance and resources.
13. Online Application Form, complete in all respects must be submitted as time and date mentioned below:
 - a. Last Date & Time for Submission of Online Form: – 27th June 2016 up to 23.59 Hrs.

Address for Communication:

The Managing Director

Bihar State Educational Infrastructure Development Corporation Ltd

Acharya Shivpujan Sahay Path,

Bihar Rashtrabhasha Parishad Campus,

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